Tracking Code
1651-984

Job Description

Position Dates: Mid-August through November
Pay Rate: $300/week + $1,200 AmeriCorps education award (300 hour AmeriCorps National Service Term)

***Applicants will be contacted in regards to this position starting in Mid-June 2019. Feel free to contact us at CCNCRenewal@conservationlegacy.org if you have questions.***

Conservation Corps North Carolina:
The mission of the Conservation Corps North Carolina (CCNC) is to empower young adults through meaningful outdoor work that benefits North Carolina’s land and water and creates healthy communities. CCNC is a program of Conservation Legacy that partners with Appalachian Conservation Corps, Conservation Trust for North Carolina (CTNC) and public land managers in North Carolina. CCNC engages motivated young adults, ages 16-27, to complete challenging and impactful conservation service projects throughout the region. Projects may include trail construction & maintenance, habitat improvement, hazard fuel reduction, and ecological restoration. Crews may also complete technical and/or specialized projects depending on project partner needs, including disaster relief if the opportunity arises.

Position Summary:
This is an exciting opportunity to work on an AmeriCorps conservation crew with the Conservation Corps North Carolina. The crew will partner with local public land managers to accomplish meaningful projects to support trail construction and ecological health. The crew schedule and project schedule may vary depending upon project partner needs. TBD. Meals are provided while in the field. The crew will understand the value of hard work, the contributions their work will make to public lands, and the need to focus on safety and excellence in all aspects of the project.

Responsibilities:
Meet AmeriCorps expectations as a crew member; perform chainsaw work with an unwavering commitment to safety in every aspect of the crew's work; perform heavy manual labor related to environmental conservation and restoration projects; work long days outdoors in all types of weather; apply new environmental conservation and restoration knowledge and outdoor living skills to all outdoor
settings and work projects; actively participate in environmental education activities; support the creation of a positive team environment that nurtures personal growth; practice appropriate safety procedures in all tasks assigned; use, maintain and repair hand and power tools as necessary.

**General Qualifications:**
To qualify, you must be between the ages of 18 and 27, and a US citizen that has received a high school diploma or GED. All offers of employment are conditional upon completion of an acceptable check of the National Sex Offender Public Registry and federal criminal background check. Must be eligible to receive an AmeriCorps Education Award.

**Preferred Qualifications:**
- North Carolina resident
- OR current student or recent graduate of North Carolina based high school/college/university

**Participant Essential Eligibility Requirements**
Essential eligibility requirements for the program must be met. If you are unable to meet certain requirements, we may be able to assist you with some modification unless it alters the fundamental nature of the program, compromises the health and safety of participants or staff, or places an undue financial or administrative burden on the organization. These requirements are written the same for all positions and therefore may not apply directly to your particular position.

**Participation and Expedition Behavior:**
- Work effectively as a member of a team despite potentially stressful and difficult conditions. This may require problem solving on an interpersonal or group level as well as a willingness to accept differences.
- Contribute to a safe learning environment; no harassment of others for any reason.
- Willingness and ability to complete all aspects of the program including conservation projects, education, training and national service. Members must commit to participating in all crew/team activities, including service days in local communities where applicable.
- Effectively communicate ideas and concerns as they arise directly to supervisors, colleagues and organization staff.
- Have the cognitive ability to learn necessary skills and apply them to effectively carry out the service work requirements
- Appropriately represent the Program and AmeriCorps to the public and project partners at all times.

**Safety and Judgment:**
- Effectively communicate danger to others in the form of either a warning of danger others may be encountering or a notification of personal distress, injury or need for assistance. You must be able to do so at a distance of up to 50 meters
and in conditions with limited visibility or loud background noise such as darkness or high winds.

- Effectively perceive, understand and follow directions by others so that you will be able to successfully execute appropriate and perhaps unfamiliar techniques to manage hazards. These directions may be given before the hazard is encountered or may need to be given during exposure to the hazard.
- Stay alert and focused for several hours at a time while traveling and working in varied weather conditions
- Perceive and comprehend significant and apparent hazards, including those hazards previously identified by others.
- Respond appropriately to stress or crises.
- If taking prescription medications, participants must be able to maintain proper dosage by self-medicating without assistance from others.

**Environmental Ethics:**

- Learn and practice ‘Leave no Trace’ techniques
- Outdoor Skills and Fitness (where appropriate)
- Learn and safely perform fundamental outdoor living/travel and work skills as appropriate to the project. Additionally, remain adequately hydrated, fed, and properly dressed so as to remain generally healthy and safe, avoiding environmental injuries.
- Live in a physically demanding, possibly remote environment for an uninterrupted period of up to several weeks. Conditions of this environment may vary significantly and may include severe and/or trying weather. The remoteness is such that it may require at a minimum one hour, but perhaps in excess of 12 hours, to reach the nearest advanced medical care.

**Substance Free:**

- In accordance to a drug free workplace, alcohol and drugs are prohibited while participating in AmeriCorps and program activities and while on organization property.

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